



## Official Languages Policy

Implementation Date:

Amendment Dates: Nov. '00(*E.00.18S*), Nov.'05 (*#E.05*)

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WSWC is a national sport organization residing in an officially bilingual country. Recognizing this, WSWC has identified the provision of bilingual services in general, and specifically in the areas of – National Teams, Athlete Development, and Democratic Activities - as a priority, and in balance with available resources. Accordingly,

### National Teams

\* The following documents, print and electronic, shall be provided in both English and French, simultaneously:

- Team Selection Criteria
- Athlete Carding Criteria
- Athlete Agreements (w/ Doping, Code of Conduct, and Appeals policies) for Francophone athletes

\* Canadian Teams with identified francophone athlete(s) should have at least one *fluently* bilingual person as a member of the team's support staff.

### Athlete Development

\* The following documents, print and electronic, shall be provided in both English and French, simultaneously:

- Athlete Surveys
- Competitor License Forms
- Coaching Manuals

\* With respect to Canadian Championships the following shall be provided in both English and French:

- Tournament Notice
- On-site signage (information related only)
- On-site announcements (information related only)

### Democratic Activities

\* All written information requests shall be answered in the language of the request;

\* The following documents, print and electronic, shall be provided in both English and French, within a month of the English version:

- WSWC By-Laws
- WSWC Congress and EB Minutes (1 page summary in French)
- Water Ski Rulebook
- *magazine* content

\* The WSWC Office secretary shall be able to perform the reception function in both official languages

\* With respect to WSWC Congress, the following shall be provided in both English and French:

- Brochure / Registration Information
- On-site signage (information related only)
- On-site announcements (information related only)