



2007 Annual Congress

November 16 – 18, 2007

Inn at the Forks

Winnipeg, MB

MINUTES

Present:

Jim McClintock, ON (Executive)
Glenn Bowie, NS (Executive)
Michael Collins, ON (Executive)
Steve Gosse, AB (Executive)
Peter Person, BC (Executive)
Paul Melnuk, ON (Executive)
Richard Gray, BC (Executive, BF NT Coach)
Steve Bush, BC (WS NT Coach)
Mike Lieffers, SK (WB NT Coach)
Matt Rini (WS NT Coach)
Justin Kurek, AB (BF Ctte)
Chris Bourne, ON (Adaptive Ctte)
Shawn Gratzfeld, AB (WB Ctte)
Russ Dickson, AB (LTAD Ctte)
Ross Bannatyne, MB
Corey Beard (Sport Canada)
Wayne Bosse, AB (partial)
Linda Carroll, MB (partial)
Pat Carroll, MB
Annica Collombin, AB
Chris Desjardins, MB
Jim Desjardins, MB
Dale Erb, BC
Theresa Erb, BC
Tom Grant, MB
Michele Grant, MB
Taryn Grant, MB (partial)
Cole Grant, MB (partial)
Dallas Harrop Golson, AB
Richard Joudrey, NS
Darrin Luke, MB

Barb March-Burwell, SK
Adam March-Burwell, SK
Keneen Magnowski, MB (partial)
Lori Mahoney, MB (partial)
Karen McClintock, ON
Ashleigh Mutcher, MB
Randy Novlan, NS
Kevin Polley, MB (partial)
Robin Polley, MB (partial)
Kurt Proctor, MB (partial)
Melanie Savard, QC
Sheri Seiferling, SK
Louis Simard, QC
Katja Smutny, MB
Dan Velcic, AB
Clint Ward, ON
Neil Wilson, MB (partial)
Dan Wolfenden, (WSWC Office)
Nathalie Muller (WSWC Office)
Ellen Barwise (WSWC Office)
Stephanie Stewart (WSWC Office)

Friday, November 16 2007

1. President's Opening Remarks

Glenn Bowie welcomed everyone to Congress and introduced Tom Grant, President of WSWM, who in turn welcomed everyone as well as host province.

2. Confirmation of Voting Rights

The number and allocation of votes were confirmed as follows:

<u>Official Voting Delegate</u>	<u>Province</u>	<u>Votes</u>
Dale Erb	BC	3
Theresa Erb	BC	3
Annica Collombin	AB	2.5
Wayne Bosse	AB	2.5
Barb March-Burwell	SK	1
Randy Novlan	SK	1.5
Tom Grant	MB	1.5
Ashleigh Mutcher	MB	1
Karen McClintock	ON	2
Paul Roberts	ON	2
Louis Simard	QC	2
Melanie Savard	QC	2
Richard Joudrey	NS	1
TOTAL ELIGIBLE VOTES		25

Accordingly, a majority vote was determined to require 13 votes and a 2/3 majority to require 17 votes.

3. Year in Review

'State of the Union' presentation by Glenn Bowie and Dan Wolfenden on mission, goals, governance, finance, membership, marketing, communications, sport development, and year ahead

4. Approval of 2006 Congress Minutes

Motion	Moved by Karen McClintock, seconded by Annica Collombin to approve the minutes of the 2006 Annual Congress, November 17 – 19, 2006 as presented.	CARRIED
---------------	--------------------------------------------------------------------------------------------------------------------------------------------------	----------------

5. Reports

Motion	Moved by Paul Roberts, seconded by Barb March-Burwell to receive the Executive Board, National Committee and Provincial reports for information as presented.	CARRIED
---------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------

6. Ratification of Executive Board Decisions

Motion Moved by Dale Erb, seconded by Tom Grant to ratify the decisions of the Executive Board since last Congress.

CARRIED

7. Audited Financial Statements

Motion Moved by Karen McClintock, seconded by Randy Novlan to accept the audited financial statements for the fiscal year ending 31 March 2007 as presented.

CARRIED

8. Appointment of Auditors

Motion Moved by Ashley Mutcher, seconded by Dale Erb to appoint the firm of Ousley Hanvey Clipsham Deep to conduct the Water Ski and Wakeboard Canada audit for the year ending 31 March 2008.

CARRIED

9. By-Law Amendments

Motion Moved by Barb March-Burwell, seconded by Annica Collombin to accept by law amendments as presented (Annex A).

CARRIED

10. Executive Board Composition

The WSWC Executive Board recommended an amendment to the composition of the Executive Board as specified in By-Law 5.02, which reads as follows:

5.01 The Executive Board manages the property and business of the association. The Executive Board members are the Officers of the association. It is composed of a minimum of three individuals elected or appointed to the positions of President, Past President, and Finance Director. The exact composition of Executive Board positions is determined by a two-thirds majority vote of Congress. Executive Board members are at least 18 years of age, with the power under law to contract.

The By-Laws specify a minimum of three positions on the Executive Board and an Athlete Representative, any further positions remain a decision of Congress by 2/3 majority. The WSWC Executive Board recommended the addition of one position over what had previously been approved by Congress (addition underlined), and to grant it the authority to make further additions in between Congresses as the need may arise, recommending the following:

“That, effective with the 2007 Congress, the Executive Board be comprised of the Officers of the association and an Athlete Representative in accordance with the By-Laws, plus the following positions:

Director at Large
High Performance Director
Sport Development Director

Technical Director
Wakeboard Director

“That the Executive Board be given authority to appoint up to two additional Directors at its discretion as may be required, the term to endure until the next Congress.”

The rationale for the above recommendations was to enhance inclusion of wakeboarding within WSWC’s leadership, and to allow the Executive Board to be more nimble when issues and needs may arise.

Motion Moved by Paul Roberts, seconded by Randy Novlan to accept Executive Board composition as presented.	CARRIED
-------------------------------------------------------------------------------------------------------------------	----------------

11. Confirmation of Location and Dates for 2008 National Events

The status and details for future events were established as follows:

- 2008 Westerns – Lake Shirley, Winnipeg, Manitoba, August 1-3
- 2008 Easterns – SummerSki, Newmarket, Ontario, August 1-3
- 2008 Atlantics – Lake TBA, Halifax, Nova Scotia, August 2-3
- 2008 Adaptive Nationals – Integrated within Water Ski Nationals, SummerSki, Newmarket, Ontario, August 12-17
- 2008 Barefoot Nationals – Canale Soulange, Les Cedres, Quebec, August 22-24
- 2008 Water Ski Nationals – SummerSki, Newmarket, Ontario, August 12-17
- 2008 Wakeboard Nationals – Wascana Lake, Regina, Saskatchewan, August 14-17

12. Host Selection for 2008 Congress

Glenn Bowie reported that one formal bid had been received for the hosting of the 2008 WSWC Congress -- by Water Ski Wakeboard Alberta. Full details and costs are not yet determined. Banff was touted a potential location.

Motion Moved by Dale Erb, seconded by Tom Grant to award the 2008 WSWC Congress to Water Ski and Wakeboard Alberta, details on dates, location delegated to the Executive Board for approval.	CARRIED
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------

13. Executive Board Election Candidates

Each candidate was given the opportunity to say a few words. Jim McClintock withdrew his nomination for the position of High Performance Director. Barb March-Burwell withdrew her nominations for the positions of Member at Large and Wakeboard Director. Several candidates addressed Congress: Steve Gosse (Technical Director nominee), Matt Rini (High Performance Director and Member at Large nominee), Shawn Gratzfeld (Director at Large and Wakeboard Director), Russ

Dickson (Member at Large). Glenn Bowie advised that Todd Johnson (High Performance Director nominee) had submitted an address to be read in his absence, but not deemed necessary at this juncture.

14. Other Business

- i. **Canadian Olympic Committee** – Clint Ward reminded all that we are still members of the COC even though we aren't an Olympic sport. A COC Task Force was formed to enhance the incorporation and recognition of water-skiing and all Pan Am Games only sports within COC business and culture. Funding has been withdrawn for next quadrennial, the problem is with the internal culture. Glenn Bowie thanked Clint for serving in this role.

Saturday, November 17 2007

15. Breakfast Guest Speaker

Diana Stevens, Program Manager from Athletics Manitoba, presented on their grassroots program/membership development. Emphasized program development and promotion of the sport.

16. Long Term Athlete Development Presentation

Jim McClintock and Russ Dickson presented the LTAD concept, work that had been done to date, the roadblocks that have been encountered, the next steps, and led the delegates through plenary and small group sessions towards understanding and moving forward with the implementation of the LTAD "Waking Up Champions".

Small groups were formed to discuss these two issues, their ideas as noted:

- i. **Roles & Responsibilities of NSO/PSO/Clubs:**

NSO

- National Teams
- Create LTAD tools
- Create communication tools
- Create Coaching Program

- Public Awareness
- Implement coaching program

Clubs

- Talent ID
- Grassroots

PSOs

- Provincial Teams/ Talent ID
- Deliver Rip 'n Ride
- Implement LTAD tools

All

- Fundraising
- FUN
- Train Coaches

- ii. **How PSOs can implement LTAD:**

- Should the NSO standardize what comes down to the PSOs
- Webforums to share the information

- Rip 'n Ride – focus on delivering, help clubs with admin, form a provincial Rip 'n Ride National sponsor
- Talent ID through Rip 'n Ride – build relationship with schools
- Getting to grassroots – better disseminate the info to clubs
- Provincial offices have to make a responsibility for administering the grassroots programs
- NT members should be more accessible to provinces
- Identifying things that are happening within provinces that are opportunities for towed watersports, i.e. festivals
- Representative for each province who would have the info and could go back to the provinces and implement
- Identify where we can use the volunteers to help implement
- Finding successes for all levels
- Promote to schools
- Communication to the clubs that are available to them
- Have a summit to share info so everyone is on the same page
- Create framework and action plan for the clubs
- Follow up with the clubs – make them accountable
- Promote more novice tournaments (fun tournaments without sanctioning fees – communicate this to the club)
- Increase communication between provinces
- Guidelines for having a novice tournament
- Keep it simple!!!

17. Scouting Solutions Presentation

Steve Bush introduced delegates to Scouting Solutions, a comprehensive on-line athlete planning and monitoring tool, demonstrating its capabilities and possible applications for provincial associations and competitive coaches.

18. Strategic Planning Presentation

Michael Collins outlined the steps and discussions of the strategic planning process that the Executive Board has been going through over the last year. He outlined emerging structural and organizational changes the Executive Board foresees.

Paul Melnuk presented emerging trends and realities, which dictate that the association must embark on this process and embrace change, or the organization will become irrelevant. Major issues identified by the Executive Board included:

- i. **Mission/Vision:** Current mandate may not serve stakeholder needs.
- ii. **Funding Model:** Our current funding model is under attack and inadequate. 70% of funding comes from one source – government and those funds are being increasingly directed elsewhere. Membership is unwilling to pay full cost for services, sponsorship support is inadequate

and charitable donations are not actively pursued. Must focus on developing and implementing an independent funding model.

- iii. **Organizational Structure & Governance:** Current structure is inefficient & ineffective. Current structure serves two conflicting roles – both governance and management -- reflects the history of WSWC, consequently WSWC staff serve in administrative vs. management role, and Congress is ineffective for governance oversight.
- iv. **Membership is a small fraction of towed water sports participants:** Most members join for insurance benefits, limited value offerings, competitive license holders are flat to declining, culture is focused on elite athlete development vs. increase participation, incomplete and inaccurate membership information.

Glenn Bowie elaborated further on the strategic direction in which the board is heading:

- i. Environmental factors are key
- ii. Must address why would people become members of WSWC
- iii. Must provide value for programs
- iv. Resistance to change inhibits implementation.
- v. More support from membership
- vi. Purpose of the congress

Glenn Bowie gave an overview of the next steps in the strategic planning process. Board develops possible solutions for stakeholder discussion (May 1, 2008), engage in cross country stakeholder discussion and feedback forums (May to October 2008), establish fundraising committee (January 1, 2008), a proposed strategic plan presented to stakeholders in November 2008 (Congress).

19. Rip 'n Ride Presentation

Michael Collins, Sport Development Director, provided an overview of the Rip 'n Ride program. It is designed for children to get them involved, is a progressive skill development system, is integral to LTAD as WSWC's program offering for the FUNdamentals and FUNdations stages of development. Sport Canada funding was main funder – funding may “sunset”. Program spending, sales figures, instructor training were reviewed. Positive and negative feedback, and challenges were discussed.

Small discussions groups identified ways in which to improve Rip 'n Ride implementation, ideas noted as follows:

- What is the coach certification process demand?
- Lower the cost of this program for camps
- Need more instructors
- Make instructor certification faster and easier
- Focus on BC, ON & PQ
- Need coordinator/facilitator onsite to help with paper work

- Improve wakeboard component
- Place info on Rip 'n Ride website, to increase instructor knowledge/skill set, print out certificated off the website,
- Target areas that need increased participation
- Support the development of new clubs (package)
- Could get more sponsors
- Distribution of success stories of other provincial/club success stories

Next steps are to gather info, encourage provincial associations to act upon implementation ideas, get committee re-activated, focus on Ontario.

20. Fundraising Presentation

Paul Melnuk reviewed WSWC funding sources and trends. Government revenue is growing, but for special projects that have a sun setting effect, while other sources are decreasing. Revenue at PSO level has also been flat or declining. The membership potential is high given the small percentages of towed water sports participants who actually join, which would lead to increased funding potential. Government funding will be decreasing. Options are to do nothing, reduce expenses, or expand revenue. Decision to pursue expansion of revenue.

Short term priorities & actions: achieve FY2008 donation goal, raise monies for unbudgeted fundraising coordinator position, develop grass roots charitable fundraising model (have 5 fundraising events across Canada by May 31, 2008, implement sustaining model by June 1, 2008), improve advertising revenues, use fundraising committee to develop a corporate charitable giving campaign.

Long term priorities: develop a community wide fundraising culture to become self reliant, integrated as part of the strategic plan, commit resources.

21. 2009 World Water Ski Championships Festival Presentation

Paul Melnuk presented 'the' plan for hosting of this event. The event objectives were explained: professionally presented, entertaining and profitable. Want to build legacy, broaden visibility, engage community. Governance structure is composed of a board of directors – stakeholders / community support. The management structure consists of CEO Dan Velcic and 9 different volunteer portfolios under this CEO. Annica Collombin and Suzanne Velcic co-share an event coordinator role to support the management team.

He reported that a detailed Business Plan has been developed. This model will aid efforts to host other international events in the future. Three main activities: festival, competition, IWSF Congress, in order of priority. Projected financial breakdown from sources: government, onsite fees, endorsement, ticket sales, sponsors/donors for a \$2.0 Million. Legacy fund target of \$450, 000, spending is flexible and responsive to revenues. Near term objectives: 5 fundraising dinners by May 31 with a \$100,000 goal, initiate traction for individual & corporate giving, corporate sponsor/donor solicitations pending finalization of festival concept as this drives donor specific opportunities, reduces perceived execution risk and outlines the event – need volunteers to develop regional fundraising teams. A draft sponsor/donor recognition

level scheme was introduced, as were revenue sharing concepts, and finder's fees (10% commission opportunity available).

Annica Collombin made a presentation about a planned 'towed water sports' fundraising cruise in November 2008, including the notion of having 2008 WSWC Congress on the ship as a fundraiser.

Dan Velcic presented on the festival portion of the event. The site layout and festival portion of the Worlds were reviewed. The goal is to emphasize the last 3 days of the festival, a wide variety of activities, the island will be the prime VIP area, tickets will be sold for a premium, event will be broken into pre-game show, the show and post game.

Sunday, November 18, 2007

22. Future Hosting System for Nationals

Paul Roberts reviewed the national championship hosting system history and led a discussion on issues. He suggested that water ski and barefoot has been working, suggestion that perhaps a rotation to east/west (vs. prescribed province) and allow the region to sort out. He advised that the Wakeboard committee has recommended aborting of the rotational system for the wakeboard nationals, moving towards a bidding process.

Paul advised that he will look to enhance the Major Event's Committee's role as a resource to provide best practices to the future hosts. The hosts from previous year will be invited to participate in the MEC committee.

23. Open Forum

Glenn Bowie advised that the fundraising Silent Auction held last night raised \$5181.

He advised that Barb March Burwell has re-entered her name for Executive Board nomination to the position of Member at Large.

Sport Canada Words

Corey Baird, Sport Canada representative, addressed the Congress. He expressed how impressed he was that the Congress has been so action oriented. Mentioned that Participaction will be coming back, reviewed policies regarding funding for sport and adaptive, confirmed that what was presented financially as government funding trends is accurate and we should be focusing on decreasing our dependence on government funding, our adaptive program was considered fantastic, particularly the incorporation within LTAD is a model.

Dale Erb asked how Sport Canada can be of assistance with infrastructure to help with increasing number of facilities for our sport. He advised that local facility development wasn't a role of the federal government.

Rule Amendments

Amendments from the Wakeboard Committee were distributed.

Nationals Format

Annica Collombin raised the issue of Open or no Open category at water ski nationals. She suggested making Open an event on its own, on another name, would allow time for adaptive as well, a means to promote our best athletes. Problem is that spectators don't come back to watch the Open on Sunday – so really a scheduling problem. Matt Rini proposes countered that if it Sunday scheduling was an issue, the schedule could be changed to finish Open on Saturday, but they still compete in their division. Paul Roberts to discuss these matters with the MEC.

Adaptive Representation

Chris Bourne pleaded that someone from the adaptive community should be represented on all provincial boards – already happening in some provinces.

Wakeskating National Team Program

Mike Lieffers gave an overview of how wakeskating will now have a National Team, and is a good way to increase participation. He explained wakeskating for the benefit of those unfamiliar.

Provincial Championship Scheduling

BC shared its experiences with having moved its 2007 provincial championships to the end of the season in line with LTAD. Dale Erb explained that it worked out very well, had more participation than normal, was very successful, the dates worked out well and athletes were excited about it. Glenn Bowie suggested that Nova Scotia's most successful tournament is also in September.

Provincial Representation on National Wakeboard Committee

Dale Erb asked if there was a rep from BC on the Wakeboard committee (Mike McCoomb, BC). He expressed that there is inadequate BC representation and communication, especially given their high numbers of wakeboarders. Mike Lieffers to go back to committee and ask to contact BC. Mike Collins added that the group is currently national in scope, shouldn't be overly large with 'representatives' from every province.

Use of Flags in the Slalom Event at Nationals

Dale Erb asked what has happened to his suggestion at last year's Congress on having flags at Nationals, believing it had been ignored. This past year they were at Nationals only because the club wanted to. Jim McClintock explained the rule change process designed to handle these types of ideas, and suggested that he should submit an official rule change. Glenn Bowie commented that the association has a need to better educate members on the process of rule change/amendment.

Tournament Templates

Dan Velcic expressed a need for more ready-made resources designed to help guide organizers on how to host tournaments.

2008 Wakeboard Nationals

A video of Summer Invasion Regina 2007 was shown as a pre-cursor event to the 2008 Nationals.

Barefoot Committee Update

Justin Kurek gave an overview of the outcomes from the Barefoot committee meetings that were occurring in conjunction with Congress: Structure (Louis Simard added to committee), National Team coach job description, site safety, emergency response plan, officials database, LTAD, how to get information out to the community and provinces.

All-Disciplined Event

Paul Melnuk introduced the concept of a tournament he is trying to put together -- a tournament that would bring all disciplines together, similar in format to the Can Am team event.

WakeSports Canada Booster Club

Paul Melnuk went over Booster Club, showed delegates where to get a pledge form and encouraged people to contribute.

24. Election of Executive Board Members

Glenn Bowie explained that four Executive Board positions were up for election at this Congress.

High Performance Director

Glenn referenced the nomination materials as contained in the Congress manual, noting that a single nomination currently exists for the position of High Performance Director, and therefore that the following should be elected by acclamation:

Motion	Moved by Paul Roberts, seconded by Karen McClintock to elect Todd Johnson as High Performance Director by acclamation.	CARRIED
---------------	------------------------------------------------------------------------------------------------------------------------	----------------

Elections were conducted for the remaining three positions.

Motion	Moved by Paul Roberts, seconded by Karen McClintock that Dan Velcic and Pat Carroll be appointed as scrutineers.	CARRIED
---------------	------------------------------------------------------------------------------------------------------------------	----------------

Wakeboard Director

The election outcome resulted in the election of Shawn Gratzfeld

Technical Director

The election outcome resulted in the election of Matt Rini.

Matt Rini subsequently withdrew his nomination for the position of Member at Large.

Member at Large

The election outcome resulted in the election of Barb March-Burwell.

Motion	Moved by Paul Roberts, seconded by Dale Erb to destroy the ballets.	CARRIED
---------------	---------------------------------------------------------------------	----------------

Glenn Bowie acknowledged the work and contributions of outgoing member Steve Gosse.

25. Adjournment

Glenn Bowie concluded the Congress with a warm thank you to Water Ski and Wakeboard Manitoba for such great hospitality and organizing a successful congressional weekend.

Motion	Moved by Karen McClintock, seconded by Paul Roberts to adjourn the 2007 Congress.	CARRIED
---------------	-----------------------------------------------------------------------------------	----------------

By-Law Amendments

Amendment #1

Submitted by: Glenn Bowie
Date: October 2, 2007

Current By-Law

ARTICLE 5 -- THE EXECUTIVE BOARD

5.02 Any individual, in good standing of a member, maybe nominated as a candidate for an elected position on the Executive Board. Nominations must be delivered to the national office at least ninety (90) days before Congress. A valid nomination includes; a biography of the nominee, sport executive experience, employment history, a letter signed by the nominee indicating agreement to serve and fulfill all duties and responsibilities of such office if elected, and a letter of endorsement from the individual's provincial/territorial association. All valid nominations are circulated to the members, and Congress delegates at least twenty-one (21) days before Congress. Current elected Executive Board members are not required to follow the procedures set out above. They may, upon written notice to the national office received not less than 90 days before Congress, need only indicate they wish to stand for re-election. Should no nomination be duly received for a respective position, the Executive Board may either (a) appoint any individual in good standing of a member, or (b) leave the position vacant.

Proposed Amendment

ARTICLE 5 -- THE EXECUTIVE BOARD

5.02 Any individual, in good standing of a member, maybe nominated as a candidate for an elected position on the Executive Board. Nominations must be delivered to the national office at least ~~ninety (90)~~ **sixty (60)** days before Congress. A valid nomination includes; a biography of the nominee, sport executive experience, employment history, a letter signed by the nominee indicating agreement to serve and fulfill all duties and responsibilities of such office if elected, and a letter of endorsement from -the individual's provincial/ territorial association. All valid nominations are circulated to the members, and Congress delegates at least twenty-one (21) days before Congress. Current elected Executive Board members are not required to follow the procedures set out above. They may, upon written notice to the national office received not less than ~~90~~ **60** days before Congress, need only indicate they wish to stand for re-election. Should no nomination be duly received for a respective position, the Executive Board may either (a) appoint any individual in good standing of a member, or (b) leave the position vacant.

Rationale

To remove the nomination deadline from the heart of the national championship season, a very busy time for candidates and provincial associations. With the WSWC Congress slotted for the third weekend in November, the 90 day count back has always fallen to a mid August deadline. A mid September deadline would encourage more and more complete nomination documents.

Amendment #2

Submitted by: Glenn Bowie
 Date: October 2, 2007

Current By-Law

ARTICLE 5 -- THE EXECUTIVE BOARD

5.02 Any individual, in good standing of a member, maybe nominated as a candidate for an elected position on the Executive Board. Nominations must be delivered to the national office at least ninety (90) days before Congress. A valid nomination includes; a biography of the nominee, sport executive experience, employment history, a letter signed by the nominee indicating agreement to serve and fulfill all duties and responsibilities of such office if elected, and a letter of endorsement from the individual's provincial/territorial association. All valid nominations are circulated to the members, and Congress delegates at least twenty-one (21) days before Congress. Current elected Executive Board members are not required to follow the procedures set out above. They may, upon written notice to the national office received not less than 90 days before Congress, need only indicate they wish to stand for re-election. Should no nomination be duly received for a respective position, the Executive Board may either (a) appoint any individual in good standing of a member, or (b) leave the position vacant.

Proposed Amendment

ARTICLE 5 -- THE EXECUTIVE BOARD

5.02 Any individual, in good standing of a member, maybe nominated as a candidate for an elected position on the Executive Board. Nominations must be delivered to the national office at least ninety (90) days before Congress. A valid nomination includes; a biography of the nominee, sport executive experience, employment history, a letter signed by the nominee indicating agreement to serve and fulfill all duties and responsibilities of such office if elected, and a letter of endorsement from ~~a~~ the individual's provincial/territorial association. All valid nominations are circulated to the members, and Congress delegates at least twenty-one (21) days before Congress. Current elected Executive Board members are not required to follow the procedures set out above. They may, upon written notice to the national office received not less than 90 days before Congress, need only indicate they wish to stand for re-election. Should no nomination be duly received for a respective position, the Executive Board may either (a) appoint any individual in good standing of a member, or (b) leave the position vacant.

Rationale

To provide greater flexibility and opportunity for candidates to obtain an endorsement, than solely through their own provincial association. Provides greater democratic process by enabling candidates to be brought to Congress voting consideration, and prevents current single province veto controls, while still requiring the endorsement of at least one provincial/territorial association.

Amendment #3

Submitted by: Peter Person
Date: October 2, 2007

Current By-Law 4.02

Each member exercises one or two votes, depending on compliance with clause 4.0.2, for each elected Executive Board position.

Proposed Amendment to 4.02

Each member exercises **their vote entitlement** ~~one or two votes~~, depending on compliance with clause 4.0.2, for each elected Executive Board position.

Rationale

Corrects reference to “one or two votes” to reflect what might be a larger vote entitlement to align with current practice and other bylaws in second sentence.

Amendment #4

Submitted by: Peter Person
Date: October 2, 2007

Current By-Law 5.05

... If such person was removed from office in accordance with clause 5.0.9, he/she is disqualified....

Proposed Amendment 5.05

...If such person was removed from office in accordance with clause **5.0.8** ~~5.0.9~~, he/she is disqualified....

Rationale

Correct reference from 5.09 to 5.08; it is incorrect and not intended as previously written in second sentence.